ICHEKE

A MULTI-DISCIPLINARY JOURNAL OF THE FACULTY OF HUMANITIES

IGNATIUS AJURU UNIVERSITY OF EDUCATION
RUMUOLUMENI, P.M.B. 5047, PORT HARCOURT, NIGERIA
VOL. 23 No 2 June, 2025

ICHEKE

A MULTI-DISCIPLINARY JOURNAL OF THE FACULTY OF HUMANITIES

IGNATIUS AJURU UNIVERSITY OF EDUCATION
RUMUOLUMENI, P.M.B. 5047, PORT HARCOURT, NIGERIA
VOL. 23 No 2 June, 2025

ICHEKE

Copyright @ Journal of the Faculty of Humanities
All Right Reserved. No part of this publication may be reproduced or transmitted in any form or and electronics, mechanical, photocopying, including recording or any information and retrieval system without permission in writing from the publishers.

ISSN: 2736-0679

CONSULTING EDITORS

Professor I.O. Albert, Director, Centre for Peace Studies, University of Ibadan.
Professor G.E. Mbanugo, Department of Music, Nnamdi Azikiwe University, Awka, Anambra State.
Professor A.F. Uduigwomen, Department of Philosophy, & Dean, Faculty of Arts, University of Calabar, Calabar, Cross River State, Nigeria
Professor K. Owete, Department of Religious & Cultural Studies, University of Port Harcourt, Choba, Port Harcourt, Rivers State, Nigeria.
Professor H. Bell-Gam, Department of Theatre and Film Studies, Ignatius Ajuru University of Education, Rumuolumini, Port Harcourt, Rivers State, Nigeria.
Professor D. N. Ogum, - Department of English, Ignatius Ajuru University of Education, Rumuolumini, Port Harcourt, Rivers State, Nigeria.
Professor C.O.C Chukwueggu, Department of English & Communication Art, Ignatius Ajuru University of Education, Rumuolumini, Port Harcourt, Rivers State, Nigeria.
Professor K. Trinya, Department of English & Communication Art, Ignatius Ajuru University of Education, Rumuolumini, Port Harcourt, Rivers State, Nigeria.
Professor F. O. Amugo, department of History and International Diplomacy, Rivers State University, Nkpolu-Oroworukwo Port Harcourt, Rivers State, Nigeria.

EDITORIAL BOARD

Editor-in-Chief	-	Professor I. Ken- Maduako
Editor:	-	Professor. K. E. Orji, fhsn
Associate Editors	-	Prof. P. Iyalla-Amadi
	-	Prof. M.A. Jaja
	-	Prof. B. E Awortu
	-	Prof. A. A. Orlu
	-	Prof. B.C Ugochukwu
	-	Prof. N. Graves

EDITORIAL POLICY

Icheke, a journal of the Faculty of Humanities, Ignatius Ajuru University of Education, Rumuolumeni Port Harcourt, Rivers State Nigeria is a quarterly publication which provides the platform for intellectual discourse and inter-disciplinary interaction amongst scholars. Its scope spans topical issues in the Humanities, Social Sciences, Education and allied disciplines. All articles will be subjected to a peer review by seasoned scholars

NOTE TO CONTRIBUTORS

Submission Guidelines: Interested contributors should note that their papers, which must adopt either the MLA or APA reference styles, should be typed and double-spaced on A4 paper. Both the soft and hard copies of the article can be expressed in English or French. The paper should contain an abstract of not more than 150 words. All articles should be submitted to the following (i) The Editor, Prof. K.E. Orji, Department of History & Diplomatic Studies, Ignatius Ajuru University of Education, Rumuolumeni, Port Harcourt, or Associate Editor Dr. (Mrs.) P. Iyalla-Amadi, Department of French, Ignatius Ajuru University of Education Rumuolumeni, Port Harcourt, Nigeria. Every correspondence should be sent to **kingdom.orji@iaue.edu.ng or orjiekekingdom@gmail.com** You can access us online via www.ichekejournal.com.

Fees: A non-refundable fee of Five thousand Naira (N5, 000.00) only will be charged for assessment. On acceptance, an additional sum of Fifteen Thousand Naira (N15, 000.00) only will be remitted as publication charges.

List of Contributors

Benjamin Evbuomwan Oseghale (Ph.D), Department of Business Administration**,** College of Social and Management Sciences**,** Achievers University Owo, Ondo State, Nigeria.
Imade Iduozee, Department of Human Resource Management**,** Faculty of Management Sciences**,** University Benin, Benin City, Edo State, Nigeria.
Samson Kehinde Adekoya PhD, Department of Creative Arts, College of Humanities, Tai Solarin University of Education, Ijagun, Ogun State, Nigeria,
Chris Funke Ifeta PhD, Department of Creative Arts, College of Humanities, Tai Solarin University of Education, Ijagun, Ogun State, Nigeria
Okere Loveday, Ph.D, Professor of Management (HRM), Faculty of Administration and Management**,** Department of Management**,** Ignatius Ajuru University of Education, Rumuolumeni**,** Port Harcourt, Rivers State, Nigeria.
Nwachukwu Peace Ijeoma, Faculty of Administration and Management**,** Department of Management**,** Ignatius Ajuru University of Education, Rumuolumeni**,** Port Harcourt, Rivers State, Nigeria.
Obiesie, Ezekiel N.C PhD, Department of Music, Alvan Ikoku University of Education, Owerri
Ahanotu, Ngozi Eunice PhD, Department of Music, Alvan Ikoku University of Education, Owerri
Idahosa Osagie Ojo PhD, Department of International Studies and Diplomacy, Benson Idahosa University, Benin City, Nigeria
Gabriel Eyo Matthew, Department of History and International Studies, Akwa Ibom State University
Olunlade Taiwo Bamiji (Ph.D), Department of Religions, Faculty of Arts, University of Benin,
Pius Barinaadaa Kii (Ph.D), Department of Religious and Cultural Studies, Faculty of Humanities, Rivers State University
Ogonu, Echendu, Department of Religious and Cultural Studies**,** Ignatius Ajuru University of Education Rumuolumeni, Port Harcourt
Israel Ndu Johnson, Professor Department of Religious and Cultural Studies Ignatius Ajuru University of Education Rumuolumeni, Port Harcourt
Theresa Egwurecte Chima, PhD, Department of History and Diplomatic Studies, Faculty of Humanities, University of Port Harcourt,

Ijioma, Emmanuel Chikezie PhD, Department of History & International Studies, Faculty of Arts, Alvan Ikoku Federal University of Education, Owerri, Nigeria
Ibeh, Chukwuemeka Emmanuel PhD, Department of Political Science, Faculty of Social Sciences, Alex Ekwueme Federal University, Ikwo, Ebonyi State
Chukwuleta, Chinenyenwa Obiaku PhD, Department of History and International Studies, Faculty of Arts, Alvan Ikoku Federal University of Education, Owerri, Nigeria
Opara Washington N. Ph.D, Methodist Theological**,** Institute Umuahia, Abia State.
Monday Elijah Kuluje, Department of Music, Delta State University, Abraka, Nigeria.
Obulor, Chibueze Njideka, Department of Music, Faculty of Humanities, Ignatius Ajuru University of Education, Rumuolumeni, Port-Harcourt, Rivers State, Nigeria.
Ezebube, Augustina Chizoba, PhD, Department of Music, Faculty of Humanities, Ignatius Ajuru University of Education, Rumuolumeni, Port-Harcourt, Rivers State, Nigeria.
Joseph Unufe, Department of Public Administration, University of Benin, Benin City
William Okotie, Department of Public Administration, University of Benin, Benin City
Oribhabor Clement, Department of Public Administration**,** University of Benin, Benin City
Olowu Olagunju Folorunso PhD, Department of Political Science and International Relations, University of Abuja, Nigeria
Cookey-Gam, Enyiada Clifford, Department of Political Science**,** Ignatius Ajuru University of Education
Diri, Benjamin Benjamin Ph.D, Department of Political Science**,** Ignatius Ajuru University of Education
Michael Enyinwa Okoronkwo, PhD, National Open University of Nigeria, Abuja
John O. Emokpe, PhD, Baptist Theological Seminary, Eku, Delta State, Nigeria
Kayode Egbetokun, Department of Economics Education, Lagos State University of Education**,** Oto/Ijanikin and Noforija. Lagos State.

Adekunle Christopher Williams, Department of Economics Education**,** Lagos State University of Education**,** Oto/Ijanikin and Noforija. Lagos State.
Comfort Amire, Department of Economics, Crawford University Faith City, Igbesa-Ogun State.

ARTICLES

Pension Fund Regulation and Pension Fund Sustainability in Nigeria
—Benjamin Evbuomwan Oseghale (Ph.D) & Imade Iduozee *1*

Continuity and Change in the Yoruba Palace Architectural Tradition: The Example of Five Selected Palaces in Ogun State, Southwest, Nigeria
—Samson Kehinde Adekoya PhD & Chris Funke Ifeta PhD *15*

Critical Review of Barriers and Problems of Work-Life Balance in Organizations—Okere Loveday, Ph.D & Nwachukwu Peace Ijeoma *43*

Examination of Selection Tests for Improved Manpower Hiring in Organizations—Okere Loveday, Ph.D & Nwachukwu Peace Ijeoma *61*

Relevance of Art Music Composition in the Digital Multimedia Presentation – The Case of the Burial of Ichie Nathan Obijiaku
—Obiesie, Ezekiel N.C PhD & Ahanotu, Ngozi Eunice PhD *81*

The Political Economy of Premium Motor Spirit Subsidy in Nigeria 2023 till Date—Idahosa Osagie Ojo PhD *97*

The Role of Interdisciplinary Approach in the Historical Reconstruction of Oron People of the Lower Cross River Basin.—Gabriel Eyo Matthew *127*

The Uniqueness of Religious Diversities and Practices among the Yoruba: A Perfect Example of Religious Tolerance and Unit
—Olunlade Taiwo Bamiji (Ph.D) & Pius Barinaadaa Kii (Ph.D) *139*

Self-Sufficient Church and Henry Venn's Policy: A Challenge to Contemporary Church—Ogonu, Echendu & Israel Ndu Johnson *151*

Development Mechanism in Africa: Lagos Plan of Action, 1980-2000: An Assessment.—Theresa Egwurecte Chima, PhD *165*

Food Crisis, and its implication on Food and National Security in Nigeria: The Deplorable State of Bende Irrigated Rice Cultivation. —Ijioma, Emmanuel Chikezie PhD, Ibeh, Chukwuemeka Emmanuel PhD & Chukwuleta, Chinenyenwa Obiaku PhD *179*

Nigeria and Building Collapse: A Self-Destruction Phenomenon. —Opara Washington N. Ph.D. *203*

Experimental Construction of Kulujegwu Musical Instruments as a Diatonic Woodblock—Monday Elijah Kuluje *221*

The Place of Semiotics in Otu – Ugo Music Group of Omoku Community in Ogbaland, Rivers State, Nigeria.—Obulor, Chibueze Njideka & Ezebube, Augustina Chizoba, PhD *237*

Public Policy Management and Poverty in Nigeria: A Discourse on National Economic Empowerment and Development Strategy (NEEDS)—Joseph Unufe, William Okotie & Oribhabor Clement *251*

The Effects of Resettlement Policy on Federal Capital Territory Indigenes —Olowu Olagunju Folorunso PhD. *265*

Assessment of the Rivers State Governor Chibuike Amnesty and Disarmament Programme under the Administration, Rotimi Amaechi 2007-2015 —Cookey-Gam, Enyiada Clifford & Diri, Benjamin Benjamin Ph.D *289*

Sacred Spaces as Eco-Theological Systems: A Socio-Historical and Socio-Rhetorical Analysis of Environmental Stewardship in Nigerian African Traditional Religion—Michael Enyinwa Okoronkwo, PhD *305*

Urhobo Cultural Practice of Brotherhood: A Virtue for Contemporary Christian Theological Education—John O. Emokpe, PhD *335*

Oil Price Movement and Stock Markets Performance in Nigeria –Kayode Egbetokun, Adekunle Christopher Williams, & Comfort Amire *347*